



Position: Camp Custodian
Work Location: Caledon
Status: Full Time, Permanent

Department: Operations & Facilities/ Property Mngt.
Start Date: ASAP

Duties & Responsibilities:

- Aid the Property Manager in maintaining the high standard of hospitality and effectiveness of the property and facilities, as a place meant to minister the hearts, minds, bodies, and souls of campers, guests and staff.
- Welcome and host weekend rental groups and flexibility to be on call to support them as needs arise (rotating alternate weekends)
- Assist in maintaining the camp property according to annual work plans and schedules, under the direction of the Property Manager and Directors
- Assist in leading volunteer groups who come on property to serve at the camp
- Assist in providing supervision to summer maintenance staff in their cleaning, and facilities/property maintenance tasks.
- Perform general maintenance/repair/renovations to all buildings, structures ect. As directed.
- Perform preventative maintenance on tools, machinery and equipment as needed
- Perform basic kitchen equipment maintenance and repair
- Perform regular cleaning and sanitation of various buildings on camp property, preventative maintenance, and health and safety work orders
- Maintain the property throughout the year whether by grass cutting, trail maintenance, road maintenance, snow removal etc.
- Maintain a clean and safe work environment in maintenance area workshops, garages and camp wide storage areas.
- Assist in maintaining and monitoring septic, water, fire, electrical, chemical and propane systems and supplies
- Operate a wide variety of hand tools, power tools and machinery as needed to perform assigned tasks.
- Operate a variety of manual and motorized equipment i.e. tractor, riding mower, side by side UTV
- Perform Swimming Pool Maintenance in the summer months – daily cleaning, monitoring, testing and adjusting chemical levels.
- Assist in conducting weekly water testing as per regulation 170, including daily grab samples and monthly lab samples

Qualifications:

- Proven ability to work in a fast-paced environment, receive instructions and complete tasks as directed
 - Competency in various trades like plumbing, carpentry, construction/renovations and mechanics as well as in hospitality and janitorial tasks. Handyman experience would be an asset.
 - Necessary physical strength to complete maintenance tasks and repairs i.e. safely lift and carry up to 50 pounds
 - Desire and ability to interact and work in a camp community
 - Ability to assist in giving guidance to a small team of staff during the summer months
 - Familiarity with computerized applications such as Excel, Word, Email etc
 - Proven ability to maintain absolute confidentiality regarding campers, as well as personal and professional integrity in matters of relationship, programs and work ethic
 - Team experience that creates and maintains a positive environment with fellow colleagues
 - Comfortable with flexibility in daily, weekly and seasonal routines; including regular evening and weekend work
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- Comfortable in a work environment that is frequently outdoors with exposure to varying temperatures
 - Committed to safety, integrity and reliability
 - A high degree of initiative, self-motivation, trouble shooting skills, and attention to detail
 - Good written and oral communication skills and the ability to develop solid internal and external relationships
 - Able to execute maintenance assignments in an efficient and timely manner.
 - Occupational Health & Safety, Environmental Health policies and practices is required
 - Must possess a valid Province of Ontario Class "G" Driver's License. Ability to operate all camp-owned vehicles
 - Be willing to receive additional training for Pool Maintenance and Working at Heights and other certifications as needed (all necessary training will be provided)

Interested applicants are invited to send a resume with cover letter to:

careers@scottmission.com

Only those applicants selected for an interview will be notified. No phone calls please. For more information about The Scott Mission, please visit www.ScottMission.com.

The Scott Mission welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Employment is conditional to results of Police Reference Check and satisfactory reference