



YOUR JOB DESCRIPTION

Maintenance Assistant

Reports To: Maintenance Coordinator

Job Summary:

To regularly maintain the cleanliness and operation of the camp environment in accordance with all health and safety practices.

Qualifications:

- Ability and willingness to do large scale cleaning i.e. washrooms, floors, walls etc.
- Necessary physical strength to complete maintenance tasks and repairs
- Ability to work well with other people
- Ability to sustain the physical demands of a residential camp setting
- Desire and ability to work in a camp community
- Demonstrates a strong commitment to maintaining the camp's cleanliness by being available for early morning and evening shifts
- Engage with campers and fellow staff by supporting an assigned cabin during your downtime from primary job duties, fostering meaningful connections and teamwork.
- Ability to positively influence, motivate and instruct children spiritually, emotionally, socially and intellectually. Positive approaches to problem solving are a critical skill to teach and uphold.
- We require absolute confidentiality regarding campers, as well as personal and professional integrity in matters of relationship, programs and work ethic.
- A staff person's lifestyle must be consistent with biblical standards and Christian values both in and out of the camp environment.

Major Duties:

1. Grass Cutting: In cooperation with the Maintenance Coordinator, Maintenance Assistants will cut the grass on a frequent and skillful basis.
2. Cleaning: Maintenance Assistants will assist the Maintenance Coordinator in cleaning washrooms, activity locations, meal areas, and meeting places on a consistent basis.
3. Repairing: In co-operation with the Maintenance Coordinator, Maintenance Assistants will assist in repairing broken items at camp from windows to doors to other furniture.
4. Maintenance: The Maintenance Assistants will help in maintaining equipment within the health and safety parameters of the camp setting.

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YOUR JOB DESCRIPTION

Kitchen Assistant

Reports To: Head Cook

Job Summary:

To regularly maintain the cleanliness of all cooking and eating utensils in accordance with the standards outlined by the Ontario Ministry of Health. To set the dining hall for all meals including utensils, prepared foods and drinks, condiments and table clean up equipment.

Qualifications:

- Willing to wash and dry dishes, set tables, and kitchen clean-up.
- Some knowledge of basic food preparation
- Ability to work well with other people.
- Ability to sustain the physical demands of an residential camp setting
- Engage with campers and fellow staff by supporting an assigned cabin during your downtime from primary job duties, fostering meaningful connections and teamwork.
- Desirous of building relationships with and caring for the needs of children
- We require absolute confidentiality regarding campers, as well as personal and professional integrity in matters of relationship, programs and work ethic.
- A staff person's lifestyle must be consistent with biblical standards and Christian values at all times.
- Must work within and support Scott Mission's Christian Statement of Faith, Goals and Objectives

Major Duties:

1. Dining Hall Setup: Kitchen Assistants will report to the dining hall one-hour before the start of each meal to set tables. Utensils that have been cleaned and sanitized are to be transported in such a manner as to prevent contamination.
2. Cleaning Dishes: During the distribution of each meal, two Kitchen Assistants will begin the cleaning of cooking utensils, while the others assist with the food. Once the dining hall has been cleared all dishwashers will clean, rinse and sanitize all utensils and store them in such a manner as to prevent contamination.
3. Food Service: Kitchen Assistants will aid in food preparation on request of Head or Assistant Cook.
4. Maintenance: Kitchen Assistants will regularly clean and maintain the dishwashing area. These responsibilities will be shared equally and on a rotating basis as a delegated by the Head Cook.

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YOUR JOB DESCRIPTION

Cabin Leader

Reports To: Section Head

Job Summary:

Work in pairs to guide new groups of children each week, providing around-the-clock support. Focus on building meaningful relationships with campers, ensuring their health, safety, and spiritual welfare. Foster a loving and supportive environment to help campers feel seen and open to the life-changing news about Jesus and the gospel.

Qualifications:

- Desirous of building relationships with and caring for the needs of children.
- Ability to positively influence, motivate and instruct children spiritually, emotionally, socially and intellectually. Positive approaches to problem solving are a critical skill to teach and uphold.
- Experience working with individuals and groups of children of various ages and abilities.
- Knowledge of child development stages and behaviour management.
- Ability to perform some spontaneous and individual programming.
- Ability to sustain the physical demands of an outdoor residential camp setting.
- Conscientious in matters of personal ethics and lifestyle.
- Ability to consistently exhibit patience, enthusiasm, and stamina, crucial for enhancing campers' enjoyment and overall experience. Ability to relate to and work well with peers.
- We require absolute confidentiality regarding campers, as well as personal and professional integrity in matters of relationship, programs and work ethic. A staff person's lifestyle must be consistent with biblical standards and Christian values at all times.
- Must work within and support Scott Mission's Christian Statement of Faith, Goals and Objectives

Major Duties:

1. Care and Supervision: Cabin leaders are teamed with one other cabin leader in cabin groups and are required to care for and supervise their campers 24 hours a day for each camp session. Attention will be given to campers' physical, emotional, mental, spiritual and social needs within the context of a camp environment and cabin group.
2. Cabin leaders should focus on building strong, meaningful relationships with campers. By nurturing their own relationship with God, they can inspire and share the gospel with campers through the connections they develop.

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YOUR JOB DESCRIPTION

Crafts Coordinator

Reports To: Program Head

Job Summary:

Plan and implement a comprehensive craft curriculum for children and youth during morning electives throughout the summer. Additionally, collaborate with the program team to plan and execute the overall camp program.

Qualifications:

- Experience in arts and crafts, preferably in a camp or educational setting.
- Strong organizational and planning skills.
- Ability to work collaboratively as part of a team.
- Excellent communication and teaching skills.
- Passion for working with children and youth.
- Ability to sustain the physical demands of an outdoor residential camp setting.
- Engage with campers and fellow staff by supporting an assigned cabin during your downtime from primary job duties, fostering meaningful connections and teamwork.
- Conscientious in matters of personal ethics and lifestyle.
- Ability to consistently exhibit patience, enthusiasm, and stamina, crucial for enhancing campers' enjoyment and overall experience. Ability to relate to and work well with peers.
- We require absolute confidentiality regarding campers, as well as personal and professional integrity in matters of relationship, programs and work ethic. A staff person's lifestyle must be consistent with biblical standards and Christian values at all times.
- Must work within and support Scott Mission's Christian Statement of Faith, Goals and Objectives

Major Duties:

1. Plan and develop a craft curriculum for the summer.
2. Prepare and teach craft activities during morning electives.
3. Purchase necessary supplies and manage inventory.
4. Maintain cleanliness and organization of the craft pavilion.
5. Collaborate with the program team to plan and run camp programs.
6. Foster a positive and creative environment for campers.
7. Share God's love through the medium of art.

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YOUR JOB DESCRIPTION

Rocks/Ropes Head

Reports To: Program Head

Job Summary:

Oversee the high ropes, low ropes, and rock wall areas at camp, ensuring they are safe, well-maintained, and compliant with Ontario Camp Association (OCA) standards. Also help plan and implement the overall camp program as a program team member.

Qualifications:

- Completion of necessary training for high ropes, low ropes, and rock wall activities.
- Strong understanding of safety standards and compliance requirements set by the Ontario Camp Association (OCA).
- Excellent organizational and leadership skills.
- Ability to consistently exhibit patience, enthusiasm, and stamina, crucial for enhancing campers' enjoyment and overall experience.
- Ability to work collaboratively as part of a team.
- Engage with campers and fellow staff by supporting an assigned cabin during your downtime from primary job duties, fostering meaningful connections and teamwork.
- Excellent communication and teaching skills.
- Ability to sustain the physical demands of an outdoor residential camp setting.
- Conscientious in matters of personal ethics and lifestyle.
- Ability to relate to and work well with peers.
- We require absolute confidentiality regarding campers, as well as personal and professional integrity in matters of relationship, programs and work ethic. A staff person's lifestyle must be consistent with biblical standards and Christian values at all times.
- Must work within and support Scott Mission's Christian Statement of Faith, Goals and Objectives

Major Duties:

1. Oversee the high ropes, low ropes, and rock wall areas, ensuring they are safe and well-maintained.
2. Maintain the safety and functionality of all equipment.
3. Ensure all activities comply with OCA standards.
4. Complete and maintain necessary training certifications.
5. Plan and implement engaging and safe activities for campers.
6. Collaborate with the program team to enhance the overall camp experience.
7. Provide guidance and support to campers, fostering a positive and encouraging environment.

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YOUR JOB DESCRIPTION

Healthcare Coordinator

Reports To: Director

Job Summary:

Responsible to provide oversight for health care needs for all campers and camp staff.

Duties:

- Campers: The nurse is responsible for having a reasonable knowledge of the condition of each camper at any given time. The nurse will administer routine and emergency nursing care to campers as needed
- Camper Assessment: The nurse is responsible for conducting on site examinations of each camper to certify general health, and verify information on medical forms
- Dispensing Medication: Upon arrival of each camper and staff member, the nurse will take custody of any medication. She/he will then be responsible for the dispersing of any scheduled/prescribed medication in accordance with each camper/staff prescribed needs.
- Infirmary: The nurse will be responsible for the professional and efficient operation, supervision, and organization of the Nurse Station. This station will serve as an infirmary for any camper or staff who require short-term nursing
- Service Responsibilities: The Nurse is responsible to keep the Camp Director informed of health, safety, and sanitation issues for the entire camp. The incumbent will also be required to advise of any concerns in relation to campers and staff, including suspicions of abuse, or other critical issues
- Communicate with parents/guardians regarding campers health issues
- Be on call 24 hours and be available and accessible for any medical needs and consultations

Required Qualifications, Experience and Education:

- Registered Nurse or Registered Practical Nurse license, or upper year Nursing Student
- Ability to work with children and supervise peers
- Good organizational and supervision skills
- Ability to give emergency and routine care with confidence
- Understands emotional, psychological, physiological and spiritual needs and issues related to children and youth
- Absolute confidentiality regarding campers, informing others on a need-to-know basis
- Personal and professional integrity in matters of relationship, programs and work ethic

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YOUR JOB DESCRIPTION Foundations/LIT Leader

Reports To: Foundations/LIT Head

Job Summary:

Responsible for guiding and mentoring youth in the camp leadership program. Develop young leaders emotionally, intellectually, and spiritually, fostering their growth and preparing them for future leadership roles

Qualifications:

- Desire to build relationship and care for needs of children & youth.
- Demonstrated maturity and ability to serve as a positive role model.
- Strong interpersonal and communication skills.
- Experience working with individuals and groups of children and youth of various ages and abilities.
- Experience in youth mentorship or leadership development.
- Ability to develop young leaders emotionally, intellectually, and spiritually.
- Patience, enthusiasm, and a passion for working with youth.
- Strong organizational and leadership skills.
- Ability to work collaboratively as part of a team.
- Knowledge of development stages and behaviour management.
- Ability to sustain the physical demands of an outdoor residential camp setting.
- Conscientious in matters of personal ethics and lifestyle.
- We require absolute confidentiality regarding campers, as well as personal and professional integrity in matters of relationship, programs and work ethic.
- A staff person's lifestyle must be consistent with biblical standards and Christian values at all times.
- Must work within and support Scott Mission's Christian Statement of Faith, Goals and Objectives

Major Duties:

1. Mentor and guide youth in the camp leadership program, fostering their personal and leadership development.
2. Develop and implement activities that promote emotional, intellectual, and spiritual growth.
3. Provide support and encouragement to young leaders, helping them navigate challenges and build confidence.
4. Collaborate with other camp staff to create a cohesive and supportive environment.
5. Monitor and assess the progress of participants, providing feedback and guidance.
6. Ensure the safety and well-being of all participants.
7. Serve as a positive role model, demonstrating maturity and leadership in all interactions.

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YOUR JOB DESCRIPTION Foundations/LIT Head

Reports To: Director

Job Summary:

Oversee the camp leadership program, guiding and mentoring youth leaders, and ensuring the successful execution of the program.

Qualifications:

- Desire to build relationships and care for the needs of children & youth.
- Demonstrated maturity and ability to serve as a positive role model.
- Strong interpersonal and communication skills.
- Extensive experience working with individuals and groups of children and youth of various ages and abilities.
- Proven track record in youth mentorship or leadership development.
- Ability to develop young leaders emotionally, intellectually, and spiritually.
- Patience, enthusiasm, and a passion for working with youth.
- Strong organizational and leadership skills.
- Ability to work collaboratively as part of a team.
- Knowledge of development stages and behavior management.
- Ability to sustain the physical demands of an outdoor residential camp setting.
- Conscientious in matters of personal ethics and lifestyle.
- Absolute confidentiality regarding campers, and personal and professional integrity in matters of relationships, programs, and work ethic.
- Lifestyle must be consistent with biblical standards and Christian values at all times.
- Must work within and support Scott Mission's Christian Statement of Faith, Goals, and Objectives.

Major Duties:

- Oversee and manage the camp leadership program, ensuring its smooth operation.
- Plan and develop the program, including writing a comprehensive manual for its execution.
- Mentor and guide the Foundations/LIT Leaders, fostering their professional and personal growth.
- Mentor and guide youth in the camp leadership program, fostering their personal and leadership development.
- Develop and implement activities that promote emotional, intellectual, and spiritual growth.
- Provide support and encouragement to young leaders, helping them navigate challenges and build confidence.
- Collaborate with other camp staff to create a cohesive and supportive environment.
- Monitor and assess the progress of participants, providing feedback and guidance.
- Ensure the safety and well-being of all participants.
- Serve as a positive role model, demonstrating maturity and leadership in all interactions.

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YOUR JOB DESCRIPTION

Float Staff

Reports To: Director (or supervisor of assigned department)

Job Summary:

This cross-departmental role supports various departments as needed, including the kitchen, maintenance, hill staff (cabin leaders), program team, and electives. Flexibility and adaptability will help ensure each department is well-supported, ultimately enhancing the experience for campers.

Qualifications:

- Strong adaptability and flexibility to support various departments.
- Ability to quickly learn and perform different tasks.
- Positive attitude and willingness to help wherever needed.
- Basic knowledge of kitchen, maintenance, and program activities is a plus.
- Engage with campers and fellow staff by supporting an assigned cabin during your downtime from primary job duties, fostering meaningful connections and teamwork.
- Ability to positively influence, motivate and instruct children spiritually, emotionally, socially and intellectually.
- Ability to sustain the physical demands of an outdoor residential camp setting.
- Conscientious in matters of personal ethics and lifestyle.
- Ability to consistently exhibit patience, enthusiasm, and stamina, crucial for enhancing campers' enjoyment and overall experience.
- Ability to relate to and work well with peers.
- We require absolute confidentiality regarding campers, as well as personal and professional integrity in matters of relationship, programs and work ethic. A staff person's lifestyle must be consistent with biblical standards and Christian values at all times.
- Must work within and support Scott Mission's Christian Statement of Faith, Goals and Objectives

Major Duties:

- Provide support to various departments, including the kitchen, maintenance, hill staff, program team, and electives.
- Assist with daily tasks and activities as needed to ensure smooth camp operations.
- Adapt to different roles and responsibilities based on the camp's needs.
- Ensure the safety and well-being of campers while performing duties.
- Contribute to the overall camp experience by being a reliable and supportive team member.

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YOUR JOB DESCRIPTION

Section Head

Reports To: Director

Job Summary:

Ensure the continuous safety and supervision of the cabin area, overseeing both cabin leaders and campers. Address the needs and challenges faced by cabin leaders in their roles. Offer mentorship, support, and guidance for your designated hill.

Qualifications:

- Minimum of two years of experience as a cabin leader.
- Passionate about building relationships and caring for children's needs.
- Proficient in behavior management and knowledgeable about various developmental stages.
- Capable of supervising peers effectively.
- Skilled in providing guidance and spiritual leadership to cabin leader staff.
- Physically able to meet the demands of an outdoor residential camp setting.
- Ability to positively influence, motivate, and instruct children and staff spiritually, emotionally, socially, and intellectually.
- Committed to maintaining absolute confidentiality regarding campers, and demonstrating personal and professional integrity in relationships, programs, and work ethic.
- Lifestyle must consistently reflect biblical standards and Christian values.
- Must adhere to and support Scott Mission's Christian Statement of Faith, Goals, and Objectives.

Major Duties:

- Supervise cabin area: Ensure cabin leaders are performing their duties and that campers are properly supervised and cared for.
- Address Major Behavior Issues: Handle significant behavior issues that escalate from cabin leaders. Regularly monitor and demonstrate effective discipline strategies.
- Maintain Communication: Keep open lines of communication with cabin leaders to stay informed about activities on the hill and report to directors as needed.
- Coordinate Cabin Leader Placements: Work with directors to focus on staff dynamics, facilitating and encouraging teamwork essential for implementing camp programs.
- Role Model and Mentor: Be a role model for cabin leaders, providing support and mentorship.
- Complete Staff Evaluations: Conduct performance evaluations for cabin leaders and oversee the weekly camper evaluation process, ensuring fair evaluations and that Awards Camp selections meet set criteria.
- Collaborate with and support other section head to ensure safety and efficiency on both hills.
- Prepare and submit the following schedules to directors by the Friday before each session starts:
 - Cabin leader pairings and cabin placements
 - Cabin leader half-day schedule

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YOUR JOB DESCRIPTION

Electives Head

Reports To: Program Head

Job Summary:

Organize and coordinate morning electives, ensuring compliance with Ontario Camp Association (OCA) standards. Ensure electives are safe and conducted with excellence to maximize camper enjoyment and growth.

Qualifications:

- Experience in organizing and leading camp activities.
- Strong understanding of Ontario Camp Association (OCA) standards.
- Excellent organizational and time management skills.
- Ability to maintain high standards of safety and excellence.
- Strong leadership and communication skills.
- Ability to work collaboratively as part of a team.
- Engage with campers and fellow staff by supporting an assigned cabin during your downtime from primary job duties, fostering meaningful connections and teamwork.
- Passion for working with children and enhancing their camp experience.
- Ability to sustain the physical demands of an outdoor residential camp setting.
- Conscientious in matters of personal ethics and lifestyle.
- Ability to consistently exhibit patience, enthusiasm, and stamina, crucial for enhancing campers' enjoyment and overall experience. Ability to relate to and work well with peers.
- We require absolute confidentiality regarding campers, as well as personal and professional integrity in matters of relationship, programs and work ethic. A staff person's lifestyle must be consistent with biblical standards and Christian values at all times.
- Must work within and support Scott Mission's Christian Statement of Faith, Goals and Objectives

Major Duties:

- Oversee morning electives and ensure they are conducted in compliance with OCA standards, providing a safe and enjoyable experience for campers.
- Efficiently sort campers into appropriate activities, ensuring a smooth and organized process.
- Maintain high standards of safety, including managing daily equipment safety checklists.
- Ensure that morning electives are run with excellence to maximize camper enjoyment and fun.
- Collaborate with the program team to plan and implement the overall camp program.
- Provide leadership and supervision to staff involved in morning electives, ensuring they are well-supported and effective in their roles.

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YOUR JOB DESCRIPTION

AV Coordinator

Reports To: Program Head

Job Summary:

Ensures all audio-visual requirements of the camp program are run with excellence. This role requires someone well-versed in audio-visual technology, video editing, photography, and sound mixing. Helps plan and implement the overall camp program as a member of the program team.

Qualifications:

- Strong, creative videography and video editing skills.
- Ability to positively influence, motivate, and instruct children spiritually, emotionally, socially, and intellectually.
- Knowledge of sound systems and ability to support the worship team in production and tech.
- Creative problem-solving ability.
- Experience working with individuals and groups of children of various ages and abilities.
- Engage with campers and fellow staff by supporting an assigned cabin during your downtime from primary job duties, fostering meaningful connections and teamwork.
- Ability to sustain the physical demands of an outdoor residential camp setting.
- Conscientious in matters of personal ethics and lifestyle.
- Excellent cooperation, teamwork, and conflict management skills.
- Professionalism, maturity, and ability to maintain confidentiality.
- Must work within and support Scott Mission's Christian Statement of Faith, Goals, and Objectives.

Major Duties:

- Oversee all audiovisual aspects of camp activities, including videography, video editing, photography, and sound mixing.
- Build mentoring relationships with children, providing spiritual, emotional, social, and intellectual guidance.
- Assist the worship team with production and technical needs, ensuring high-quality sound and visual experiences.
- Address and resolve any audiovisual issues that arise, using creative problem-solving skills.
- Collaborate with the program team to plan and implement the overall camp program.

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YOUR JOB DESCRIPTION

Head Lifeguard

Reports To: Program Head (and Director)

Job Summary:

National Lifeguard certified lifeguard responsible for ensuring camper safety during swimming activities and compliance with Ontario Camp Association (OCA) standards. This role includes planning and implementing the overall camp program as a member of the program team.

Qualifications:

- Ability to positively influence, motivate, and instruct children spiritually, emotionally, socially, and intellectually.
- Current Standard CPR-C and AED certifications.
- Ability to manage large groups of people in an aquatic environment and maintain pool safety.
- Strong knowledge of aquatic emergency procedures.
- Leadership experience in an aquatic environment, especially of a lifeguard team.
- Ability to speak dynamically in front of a group and engage them.
- Creative problem-solving ability.
- Engage with campers and fellow staff by supporting an assigned cabin during your downtime from primary job duties, fostering meaningful connections and teamwork.
- Experience working with individuals and groups of children of various ages and abilities.
- Ability to sustain the physical demands of an outdoor residential camp setting.
- Conscientious in matters of personal ethics and lifestyle.
- Professionalism and ability to maintain confidentiality.
- Must work within and support Scott Mission's Christian Statement of Faith, Goals, and Objectives.

Major Duties:

- Ensure camper safety during all swimming activities, strictly adhering to Ontario Camp Association (OCA) standards and guidelines.
- Oversee and manage the lifeguard team, providing leadership, training, and support to maintain high standards of safety and professionalism.
- Regularly conduct safety inspections of the swimming areas and equipment, identifying and addressing any potential hazards.
- Assist in planning and implementing the overall camp program as part of the program team.

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YOUR JOB DESCRIPTION Program Head

Reports To: Director

Job Summary:

Oversee the program team responsible for planning and implementing the camp's overall program throughout the summer.

Qualifications:

- Previous experience in camp programming or children's/youth programs
- Strong leadership and team management skills
- Excellent communication and organizational abilities
- Ability to work effectively under pressure and adapt to changing circumstances
- Creative mindset and problem-solving skills
- Engage with campers and fellow staff by supporting an assigned cabin during your downtime from primary job duties, fostering meaningful connections and teamwork.
- Ability to sustain the physical demands of an outdoor residential camp setting.
- Conscientious in matters of personal ethics and lifestyle.
- Excellent cooperation, teamwork, and conflict management skills.
- Professionalism, maturity, and ability to maintain confidentiality.
- Must work within and support Scott Mission's Christian Statement of Faith, Goals, and Objectives.

Major Duties:

- Plan and oversee the implementation of the camp's overall program, ensuring a diverse and engaging range of activities for campers
- Lead, mentor, and manage the program team, providing guidance and support to ensure high-quality program delivery
- Collaborate with other camp staff to coordinate schedules, resources, and logistics
- Evaluate and adapt activities to meet the needs and interests of campers
- Ensure that all programs are conducted in a safe and inclusive environment, adhering to camp policies and guidelines
- Monitor and assess the performance of program staff, providing feedback and training as needed
- Manage program budgets and resources efficiently

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YOUR JOB DESCRIPTION

Assistant Program Head

Reports To: Program Head

Job Summary:

Support the Program Head in overseeing the program team responsible for planning and implementing the camp's overall program throughout the summer.

Qualifications:

- Previous experience in camp programming or children's/youth programs
- Strong leadership and teamwork skills
- Excellent communication and organizational abilities
- Ability to work effectively under pressure and adapt to changing circumstances
- Creative mindset and problem-solving skills
- Engage with campers and fellow staff by supporting an assigned cabin during your downtime from primary job duties, fostering meaningful connections and teamwork.
- Ability to sustain the physical demands of an outdoor residential camp setting.
- Conscientious in matters of personal ethics and lifestyle.
- Excellent cooperation, teamwork, and conflict management skills.
- Professionalism, maturity, and ability to maintain confidentiality.
- Must work within and support Scott Mission's Christian Statement of Faith, Goals, and Objectives.

Major Duties:

- Assist in planning and overseeing the implementation of the camp's overall program, ensuring a diverse and engaging range of activities for campers
- Support the Program Head in leading, mentoring, and managing the program team, providing guidance and support to ensure high-quality program delivery
- Collaborate with the Program Head and other camp staff to coordinate schedules, resources, and logistics
- Help evaluate and adapt activities to meet the needs and interests of campers
- Ensure that all programs are conducted in a safe and inclusive environment, adhering to camp policies and guidelines
- Assist in monitoring and assessing the performance of program staff, providing feedback and training as needed
- Support the management of program budgets and resources efficiently

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YOUR JOB DESCRIPTION

Camp Babysitter

Reports To: Director

Job Summary:

Provide exceptional care for the camp director's children, as well as the children of guest speakers.

Qualifications:

- Prior experience in babysitting, childcare, or a related field.
- Strong interpersonal and communication skills.
- Ability to create a fun, safe, and nurturing environment for children.
- Flexibility and adaptability to changing schedules and environments.
- First Aid and CPR certification preferred.
- Positive attitude, enthusiasm, and a genuine love for working with children.
- Engage with campers and fellow staff by supporting an assigned cabin during your downtime from primary job duties, fostering meaningful connections and teamwork.

Major Duties:

- Provide attentive and nurturing care for the camp director's children and the children of guest speakers.
- Create a safe, engaging, and stimulating environment for children, ensuring their well-being at all times.
- Plan and facilitate age-appropriate activities, games, and crafts to keep children entertained and engaged.
- Prepare and serve snacks and meals as needed, adhering to any dietary restrictions or preferences.
- Ensure children's safety by closely monitoring their activities and addressing any potential hazards.
- Communicate effectively with the camp director, guest speakers, and other staff members regarding children's needs and schedules.
- During downtime from primary babysitting duties, support an assigned cabin by engaging with campers and fellow staff.
- Assist with camp-wide activities, events, and programs as needed

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YOUR JOB DESCRIPTION

Head Cook

Reports To: Director

Job Summary:

Ensure the provision of adequate food for all campers and staff during the regular camp sessions. Effectively operate the camp kitchen and manage all kitchen staff.

Qualifications:

- Food Handlers' certification
- Camp cooking and food preparation experience
- Ability and willingness to work in large-scale cooking
- Knowledge of health, safety, and nutrition standards
- Strong teamwork, organization and leadership skills
- Ability to coordinate workgroups to maximize the effectiveness of the kitchen staff
- Ability to take the lead in a fast-paced environment
- Ability to constructively evaluate members of the kitchen team
- Ability to remain calm in high-pressure situations
- Desire and ability to work in a camp community
- Ability to sustain the physical demands of a residential camp setting
- Ability to positively influence, motivate, and instruct children spiritually, emotionally, socially, and intellectually
- Positive approaches to problem-solving are a critical skill to teach and uphold
- Maintain absolute confidentiality regarding campers as well as personal and professional integrity in matters of relationships, program, and work ethic
- A staff person's lifestyle must be consistent with biblical standards and Christian values at all times
- Work within and support Scott Mission's Christian Statement of Faith, Goals, and Objectives

Major Duties:

- Prepare the summer menu ensuring that the required food and equipment are in place. Monitor and order supplies regularly to ensure adequate provision of food for the entire camp population.
- Place each order in conjunction with the Camp Director.
- Conduct all kitchen work in accordance with the guidelines supplied by the local community's department of health.
- Regularly maintain the kitchen area and equipment, including all counters, fridges, freezers, stoves, ovens, equipment, and pantry areas.
- Regularly monitor and supervise Kitchen Assistants to ensure all responsibilities are carried out in accordance with expectations and health regulations.
- Evaluate Kitchen Assistants providing constructive feedback based on their performance in the kitchen and within the team setting.
- Provide spiritual encouragement and discipleship to the Kitchen Staff Team
- Prepare food for staff meetings on Sunday nights and for staff training leading up to summer.
- Ensure the kitchen is cleaned and prepped, ready for summer, with one week dedicated to cleaning before camp starts.

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YOUR JOB DESCRIPTION

Assistant Cook

Reports To: Head Cook

Job Summary:

Support the Head Cook in ensuring the provision of adequate food for all campers and staff during the regular camp sessions. Assist in effectively operating the camp kitchen and managing all kitchen staff.

Qualifications:

- Food Handlers' certification
- Camp cooking and food preparation experience
- Ability and willingness to work in large-scale cooking
- Knowledge of health, safety, and nutrition standards
- Strong teamwork, organization and leadership skills
- Ability to coordinate workgroups to maximize the effectiveness of the kitchen staff
- Ability to take the lead in a fast-paced environment
- Ability to encourage and challenge team members
- Ability to constructively evaluate members of the kitchen team
- Ability to remain calm in high-pressure situations
- Desire and ability to work in a camp community
- Ability to sustain the physical demands of a residential camp setting
- Ability to positively influence, motivate, and instruct children/youth spiritually, emotionally, socially, and intellectually
- Positive approaches to problem-solving are a critical skill to teach and uphold
- Maintain absolute confidentiality regarding campers as well as personal and professional integrity in matters of relationships, program, and work ethic
- A staff person's lifestyle must be consistent with biblical standards and Christian values at all times
- Work within and support Scott Mission's Christian Statement of Faith, Goals, and Objectives

Major Duties:

- Help prepare the menu prior to the start of the camp session and ensure the required food and equipment are in place. Assist in monitoring and ordering supplies to ensure adequate provision of food for the entire camp population.
- Assist the Head Cook in placing orders in conjunction with the Camp Director.
- Conduct all kitchen work in accordance with the guidelines supplied by the local community's department of health.
- Help maintain the kitchen area and equipment, including all counters, fridges, freezers, stoves, ovens, equipment, and pantry areas.
- Support the Head Cook in monitoring and supervising Kitchen Assistants to ensure all responsibilities are carried out in accordance with expectations and health regulations.
- Assist the Head Cook in evaluating Kitchen Assistants, providing constructive feedback based on their performance in the kitchen and within the team setting.
- Prepare food for staff meetings on Sunday nights and for staff training leading up to summer.
- Ensure the kitchen is cleaned and prepped, ready for summer, with one week dedicated to cleaning before camp starts.

APPLY HERE

